

## 2022 Recruitment, skills and retention survey

- 50% studs reported recruitment, skills and retention are causing a problem to their business
- Proportion of 'hard-to-fill' vacancies has increased from 39% (2019) to 49% in 2022
- 46% reported that recruitment has worsened – lack of applicants and lack of sufficiently skilled applicants
- 31% studs reported skill gaps in existing workforce - stud hand and stud groom level
- 20% studs have difficulty in retaining permanent staff



*(Public Perspectives 2022)*

# Thoroughbred Breeding – Other activity

## British Thoroughbred Breeding Industry Economic Impact Study

### Great British Bonus Scheme

- 80% of 2020 and 2021 GB born filly foals registered
- £6.3m in Prizemoney won since launch in June 2020

### Environmental Sustainability

- Industry Audit and Summary report
- TBA Guidance Booklet

### HBLB Research projects

- Development of a non-invasive diagnostic test to assess fetal health in the pregnant mare
- Epidemiology and genetics of congenital musculoskeletal disorders in neonatal Thoroughbreds

